



## VACANCY ANNOUNCEMENT

**Position:** Vice President, Reimbursement Innovation & Advocacy  
**Department:** Reimbursement Innovation & Advocacy  
**Reports to:** Senior Vice President, Reimbursement Innovation & Advocacy  
**Classification:** Full-time, Exempt

**Position Summary:** This position serves as a subject matter resource on pharmacy reimbursement issues at both the federal and state levels. This includes supporting policy efforts, identifying needs, and developing forward-thinking initiatives that respond to the evolving healthcare environment to address challenges in pharmacy reimbursement, coverage, and patient access.

### Essential Functions:

- \* Serve as a subject matter expert on pharmacy reimbursement issues specific to Medicaid, Medicare, commercial, and other payer types at the federal and state levels (e.g. federal and state reimbursement issues including Medicaid reimbursement, Medicaid expansion and premium assistance programs, Medicaid managed care, Medicare issues such as DIR, federal drug pricing, importation, and other related issues with pharmacy care services such as vaccination, quality, and broad policy impacting pharmacy reimbursement and patient access)
- \* Research and analyze reimbursement trends, market dynamics, and patient access to create forward-thinking reimbursement initiatives that address harmful reimbursement policies and errors that affect pharmacy reimbursement
- \* Review, analyze, and interpret proposed and existing federal and state legislation, regulations, and policies relating to issues impacting the retail pharmacy industry
- \* Identify and cultivate new relationships with external stakeholders and decision makers to advance the association's strategic initiatives on pharmacy reimbursement
- \* Collaborate with internal teams to develop strategies, tactics, and policies to educate and inform legislative committees, Congressional staff, and Members of Congress on retail pharmacy reimbursement issues
- \* Support and leverage existing relationships with various stakeholders in order to further the association's reimbursement initiatives
- \* Prepare written comments, correspondence, and testimony for use at both the federal and state levels
- \* Other duties as assigned

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be an exhaustive list of all duties and responsibilities.

### Desired Qualifications:

- \* Pharm.D., J.D., Master of Public Policy, Master of Public Health from an accredited school or related field in healthcare and pharmacy reimbursement
- \* At least 7 years prior experience in healthcare reimbursement policy, including pharmacy-related issues
- \* Healthcare-related research and technical writing skills preferred
- \* Passionate about improving patient access and innovations in retail pharmacy

- \* Excellent written and verbal communication skills with the ability to communicate professionally across various audiences
- \* Demonstrated ability to manage competing priorities for multiple stakeholders
- \* Highly motivated; able to work independently and in a team environment

The above qualifications are representative, but not all-inclusive, of the experience, knowledge, skills, and abilities required for the position.

**Location:**

This position is located at NACDS headquarters in Arlington, Virginia. NACDS team members work onsite Tuesdays, Wednesdays, and Thursdays. Teleworking is allowed on Mondays and Fridays.

**Employment, Salary & Benefits:**

This is a full time, regular position; salary is dependent on background, training, and experience. NACDS offers a comprehensive health benefits plan, an amazing 401(k) program, generous paid time off, unparalleled access to professional development/training opportunities, and a high-energy culture of loyalty, flexibility, and fun.

**How to Apply:**

To apply for this position please submit your cover letter, resume, and salary requirements to [getajob@nacds.org](mailto:getajob@nacds.org).

**About NACDS:**

NACDS represents traditional drug stores, supermarkets, and mass merchants with pharmacies. NACDS' member companies include regional chains, with a minimum of four stores, and national companies. Chains fill over 3 billion prescriptions yearly, and help patients use medicines correctly and safely, while offering innovative services that improve patient health and healthcare affordability. NACDS is an Equal Employment Opportunity employer.